



Title: Veterinarian

Position Summary: Provide leadership and direction for the daily medical and surgical care of animals. Triage and stabilize ill and injured animals and diagnose and treat a wide variety of medical conditions. Serve as internal expert at disease recognition and develop treatment plans for the animals. Identify and advocate against animal cruelty, perform high volume spay/neuter and other minor surgeries, monitor patients and multi-task veterinary requests made by other departments.

Supervisor: Deputy Director

Examples of Duties and Responsibilities:

- Diagnosis and treatment of disease
- Disease identification and surveillance, including daily rounds
- Triage and examination of a variety of species
- Efficiently stabilize and manage a variety of trauma cases
- Recognize, manage and treat a wide variety of medical conditions, with a particular focus on infectious diseases
- Direct medical technicians and assistants in the daily performance of their duties
- Oversee controlled substances use and logging with the assistance of the medical lead
- Administration and monitoring of anesthesia
- Performance of routine surgery, focusing on high-volume high-quality spay/neuter
- Collect appropriate samples and perform and/or request appropriate laboratory tests, including decapitation for rabies testing
- Interpretation of laboratory data and radiographs
- Assist in placement and euthanasia decisions
- Properly record all drug activity, DEA logs, and statistics, as required by law and ARL policy
- Maintain accurate and complete medical records, including computer data entry
- Recognition and documentation of cruelty cases, including preparation of veterinary statements and expert witness testimony
- Necropsy examinations of deceased animals
- Work with the Deputy Director to ensure compliance with relevant state law and city code
- Other duties as assigned by the Deputy Director

Skills and Requirements:

- DVM, VMD, or equivalent degree
- Licensure in PA to practice veterinary medicine
- Previous clinical experience, particularly in shelters, preferred but not required
- Strong surgical and diagnostic skills
- Interest in and understanding of shelter medicine, epidemiology, and herd health
- Good written and oral communication skills
- Critical thinking and problem-solving skills, able to multi-task and prioritize
- Dependable, reliable, and efficient
- Must have a valid PA driver's license
- Must be able to lift at least 50 pounds, stand for prolonged periods of time, and perform multiple surgeries on a daily basis
- Basic familiarity with computers, MS Office and database experience

- Set the tone for professionalism and performance expectations within Medical Department
- Convey ideas, concepts, policies, and procedures to staff, as well as ensuring their understanding and compliance
- Stay up to date on the most current shelter medicine protocols recommended by UC Davis
- Must have a passion for the mission of ARL

Work Environment:

- The employee will regularly be exposed to the following: potentially zoonotic diseases (including rabies), large animals, wildlife, loud noises (e.g. barking dogs), and odors
- Examination, restraint, and treatment of a high volume of animals is physically and emotionally demanding
- Euthanasia is performed in the facility and assisting with best practice euthanasia is a specific job task for this position

Overtime: This position is exempt from overtime.

Salary negotiable, full time, exempt, education opportunities, professional association dues, plus benefits including medical, prescription, vision and dental insurance, sick leave, annual leave, and IRA plan. May require some nighttime, weekend and holiday work.

Note: This job description is not intended to be all-inclusive. Employees may be required to perform other related duties to meet the on-going needs of the organization.

Animal Rescue League is committed to being an Equal Opportunity Employer, and does not discriminate because of race, color, creed, gender, religion, national origin, disability, age, pregnancy, genetic predisposition or carrier status, marital status, citizenship status, or sexual orientation. Accommodations will be provided to qualified individuals requiring them. EOE/M/F/D/V/SO.